

DARRYL HARKER

Career Summary

Darryl Harker is the Principal of StrategyOne Consulting, a strategic management consulting firm based in Victoria, British Columbia, Canada. He has 35 years experience in the private and public sector, including as a Director, Strategic Change for a global consulting firm and as a strategic advisor to several Canadian Federal Ministers of the Crown and many senior executives. He has been a management consultant for over half of his career, focusing on:

- Strategy development, strategic planning and strategic change
- Business models and business plans
- Organizational structure
- Governance and Board effectiveness
- Service delivery and process redesign (BPR)
- Performance management and accountability
- Public policy

Darryl's recently served as Strategy Advisor and Start-up Project Manager for a new regional economic development agency in Greater Victoria. He was also a Strategic Advisor to the British Columbia Government's for its Core Services Review 2001/02, which fundamentally examined the role, structure and delivery model of all Ministries and Crown Agencies of the province. He has a Canada 125 medal for public service. He served as a volunteer Trustee for the Maritime Museum of British Columbia (2012-13).

Consulting Skills

Mr. Harker assists organizations in defining core purpose, setting a strategic vision and implementing change initiatives. Clients often call upon Darryl for his facilitation skills and his ability to organize workshops and assist groups in achieving a common purpose with a commitment to action. These workshops have ranged in size from 4 to 140 people, with groups and issues as diverse as senior executives on strategy and organizational redesign, to front-line staff on process improvement.

Darryl has extensive experience in the dynamics of improving organizational effectiveness and performance while managing change and risk. He works well with Board of Directors, C Level executives and senior management. He has worked with over 60 different organizations on 250+ engagements, and is adept at developing an approach that works with a variety of corporate cultures and situations.

Education

Master of Public Administration

Queen's University, 1993

Bachelor of Arts, Political Science and History

Carleton University, 1981

University of Saskatchewan, 1979